

Opportunity Announcement | Consultant – Civics Education

About Us

Desh Apnayen is an NGO, founded in 2015 by Shri Vallabh Bhanshali and his associates, with a mission to create ACTiZENS - Alert, Informed and Active Citizens. We have been endeavouring to change the landscape of Civics and Citizenship Education in India, by working in partnership with schools across India that implement our specially designed programs and further our mission and vision.

We have over 1000 partner schools that have been implementing our programs through Desh Apnayen ACTiZENS' Clubs and other online and offline interventions, that are dynamic and in line with the current happenings in our country and in the world. Over the years, substantial work and investment have gone into making our offerings robust, meaningful and effective.

At Desh Apnayen, we welcome open and creative minds, by encouraging continuous innovation and implementing novel ideas and 'out-of-the-box' thinking. This is essential to address the future generation that is still in schools, and adapt to its new ways of learning. We also believe that we are the thought leaders in changing the way Civics is taught in India and can restore, reinforce, and re-design the trust of the young and curious minds and their ecosystem, in democracy and democratic institutions in the face of recurring incidences of mobocracy, autocracy, and narrowness.

We are now expanding our team size and are in the process of adding new verticals to keep up with the changing scenario of world democracy and to expand our reach through new initiatives.

About the Proposed Program

Desh Apnayen is introducing a unique program from the academic year 2022-23. This program will see the affiliation of some of the premium institutions and organisations from India and abroad, and would be developed under the guidance of many thought leaders, subject matter experts and eminent people. The proposed program aims at:

- Inculcating a better understanding of how democracy works and how individuals can participate in the process of electing, debating, governing and consensus-reaching
- Sensitising the future generation on the right way to raise their voices in their community, advocate for themselves and collaborate to solve problems

About the Role

We are looking for a Consultant to work with us for the next 3-6 months (extendable as needed) to develop the above program for schools (grades 5-10).

Broadly, you are expected to take up the following responsibilities:

1. Prepare 1 to 3 year curriculum on applied civic education – this may include topics such as, but not limited to, the current state of Indian democracy and the reasons therefor, the importance of civic participation for a democracy to work, the ways through which a citizen can practically and meaningfully engage with local governments and other citizens, systems thinking and application to real projects.

2. The curriculum should drive critical thinking and deep understanding by leveraging case study/research/discussions/activity-based pedagogy.
3. Suggest/conduct focused group discussions and interviews with the stakeholders to check feasibility of the content developed.
4. Leverage appropriate technology (e-learning, videos, podcasts, etc.) to achieve scale and impact.
5. Develop training modules for teachers/facilitators.
6. Develop session plans, modules and assessments for students.
7. Develop mechanisms to engage parents meaningfully.
8. Design and develop metrics to measure the outcomes and impact of the designed program.
9. Recommend changes/redesign the program based on feedback and learnings.

An ideal candidate should have:

- Passion for the mission and vision of the organisation.
- Master's degree or Doctorate in Political Science, Public Policy, Civics, Social Sciences or other related areas from a prestigious/recognised university.
- 5 years of teaching experience along with 5 years of curriculum and syllabus design for any of the boards such as CBSE, ICSE, State.
- Excellent communication skills, both spoken and written English.
- Good knowledge of MS Office.
- The ability to plan and coordinate project plans independently.
- Excellent interpersonal skills and the ability to collaborate with multiple stakeholders across geographical locations.
- The ability to multitask and work in a fast-paced environment and work under pressure to meet deadlines.

Location: Online/Mumbai

Duration of Position: Consultation for 3 to 6 months (extendable, as needed). Candidate will report to CEO.

Compensation: Desh Apnayen offers a competitive compensation package commensurate with merit and experience of the candidate.

How to Apply: Interested candidates can send their cover letter and resume to anurag@deshapnayen.org. Candidates are encouraged to apply as early as possible, as the applications will be reviewed on a rolling basis.